

HEALTH AND SAFETY POLICY

L & S Engineers Limited (the 'Organisation') will ensure the Occupational Health, Safety and Welfare of its employees, customers, visitors and others who may be affected by our undertakings.

The Organisation operates an Occupational Health and Safety Management System that has gained ISO 45001:2018 certification, including aspects specific to its scope of certification.

The management is committed to:

1. A risk-based approach towards health and safety at work to prevent injury and ill-health
2. Eliminating hazards and reducing health and safety risk
3. Continuous improving the health and safety management system
4. The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety
5. Meeting all applicable legislation and other compliance obligations
6. The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.

In order to ensure continual improvement of the Occupational Health and Safety Management System and performance, Organisation shall regularly monitor and review the Occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

1. Ensure sufficient resources are available to meet the objectives of the Occupational Health and Safety management system, as well as current applicable legislation
2. To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees
3. Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures
4. Ensure only competent subcontractors are approved and used for works undertaken
5. Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.

This Policy is regularly reviewed in order to ensure its continuing suitability.

Copies of the Policy are made available to all members of staff and to relevant interested parties.

Signed
Ian Shay
Director

A handwritten signature in blue ink, appearing to read 'Ian Shay'.

Date 29/01/2025